



## Board Development- Building Trust through Transparency

Board Source and Guidestar have joined together to launch a new tool that aims to help organizations share information about its board of directors. In [this](#) article, the need for this new tool is explained

Boards — by definition — exist to preserve and protect the public’s trust. They have both a legal and an ethical responsibility to ensure that there is meaningful oversight of their organization’s operations and finances. They guarantee that the chief executive is held accountable to an independent body of individuals who protect and serve the organization’s mission and — by doing so — safeguard the public’s trust in the organization. All too often, though, basic information about nonprofit boards is hidden from view. Left with no way to tell which organizations are following clearly established governance best practices, the public is left in the dark and organizations are subject to speculation and skepticism.

The tool contains questions about board orientation and education, executive director oversight, ethics, board composition, and performance, which are all key elements of strong oversight and accountability. This information is visible to the public in a new section of the GuideStar profile focused on “People and Governance,” creating transparency around what has often been hidden from the public’s view.

*Would your board members be willing to create a profile with this new tool? If not, why do you think that might be?*

## Grant FAQ

### **When will workbooks for FY15 be provided and will there be anything different I need to do to submit my first invoice?**

We are currently reviewing your FY 15 modified budgets. Once your budget has been approved, your FY15 invoice workbook will sent to you. The due date for monthly invoices is August 15<sup>th</sup> and October 15<sup>th</sup> for quarterly invoices. FY15 workbooks will have no major changes from FY14.

Once you have received the FY15 workbook, please save it to your computer and do not make duplicate copies of it as that can result in incorrect balances.

## Upcoming Training

### **August 11<sup>th</sup> 10-12 Pacific**

#### [Doing Different with Less](#)

In this two hour webinar, participants will explore three useful tools to enhance organizational planning and execution in fiscally challenging times: organizational eco-cycle; collective impact framework; and the Top 100 Partners tool.

### **August 13, 1-2PM**

#### [Introduction to the Connection Between Animal Abuse and Interpersonal Violence](#)

Research shows a strong link between animal cruelty and interpersonal violence. Learn more about the connection and how it is applicable to work in humane education.

### **August 20<sup>th</sup> 1-2:30**

#### [Children Grow in the Context of their Relationships: Stress, Resilience and Principles of Child Development](#)

This is the 3<sup>rd</sup> webinar in a 10- part webinar series provided by the National Center on Domestic Violence, Trauma & Mental Health. The series builds on a core curriculum, Children Exposed to Domestic Violence, written by Patricia Van Horn, PhD, and will offer practical tools, tips, and discussion guides for creating trauma-informed child and family-centered programming.

### **August 26<sup>th</sup> 2-3:30**

#### [Safety Planning for Survivors with Disabilities](#)

Details to be announced soon.



## Moving Beyond Our Story

Many of us in the domestic violence field are also survivors. We use our stories to help others who are in crisis and in the process of identifying as survivors. However, it can be difficult to move beyond identifying primarily as a survivor, especially when immersed in this work on a day-to-day/ crisis-to-crisis basis. In [this](#) article, questions to ask ourselves about our story could include:

- How do I make sense of what happened to me?
- What did I learn about myself in surviving this violence?
- How did my survival prove that I am powerful, resilient, and whole?

Exploring these questions can bring up a lot of unresolved emotions, as well as painful memories, but can also be a powerful part of the healing process. Making meaning of our own survival is a way to create the space for real healing- mind, body and spirit. Once ready, some additional questions to explore include:

- What's next for me?
- What do I deeply desire from this life?
- How will I share my survival story in service of ending violence against women?

su jin lee says readiness is key in this examination of our story. If you feel your story is in need of updating, be gentle with yourself. Do not push too hard if you do not feel safe. On the other hand, know when you are ready and dive in.

*"My mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style."* Dr. Maya Angelou